



សាលាអន្តរជាតិ ស៊ី អាម អេ ប៊ីស៊ី

**CIA FIRST
INTERNATIONAL SCHOOL**

No. 107, International School Rd., (St. 2004), Phnom Penh, Kingdom of Cambodia. / Tel: 023 882 088, 023 678 2088, 023 885 088
Mobile : 012 / 099 / 095 200 011, 016 579 123 E-mail: info@ciaschool.edu.kh Website: www.ciaschool.edu.kh

Employee Disclosure Form

I, _____, on this ____ day of _____, 20__, declare that I have read, understood, support, and undertake to comply fully with each and all of the CIA FIRST International School Child Protection Policies.

I further declare that I have fully disclosed any and all information from my past which either disqualifies me from legally working with children or that would raise a substantial concern about my fitness to work with children.

I further declare that I will treat all children and young people with respect regardless of sex, language, disability, religion, political or other opinion, national, ethnic or social origin, birth or other status.

- I will assist in providing a welcoming, inclusive and safe environment for all children, young people, parents, family, guardians, employees and volunteers.
- I will encourage children, young people, parents, family, guardians, employees and volunteers to speak up about issues that affect them and refrain from using corporal punishment on children.
- I will immediately report concerns or allegations of child abuse in accordance with CIA FIRST International School's reporting process and will comply with local, national and international child protection laws.
- I will not use inappropriate language – whether of an offensive, discriminatory, demeaning, abusive or sexual nature – when speaking with or whilst in the presence of a child or young person.
- I will not engage in behavior to shame, humiliate, belittle or degrade a child or young person, or otherwise emotionally abuse a child or young person.
- I will not act in a sexually provocative manner or engage children in any form of sexual activity, including paying for sexual services.



សាលាអន្តរជាតិ ស៊ី អាម អេ ប៊ីស៊ី

CIA FIRST INTERNATIONAL SCHOOL

No. 107, International School Rd., (St. 2004), Phnom Penh, Kingdom of Cambodia. / Tel: 023 882 088, 023 678 2088, 023 885 088
Mobile : 012 / 099 / 095 200 011, 016 579 123 E-mail: info@ciaschool.edu.kh Website: www.ciaschool.edu.kh

- I will not condone or participate in, behavior with children which is illegal, unsafe or abusive.
- I will not discriminate against or in favor of particular children to the exclusion of others.
- If I encounter any student connected with CIA FIRST International School outside of school grounds, I will follow the same code of ethics and professionalism as I do at school.
- I will not access or create sexually abusive images of children.
- I will not use computers, mobile phones, video or digital cameras or any other technology for the purpose of exploiting or harassing children.
- I will not have students as Facebook friends, or as followers on other forms of social media (e.g. Twitter, Instagram) and all communication with students will be done using school approved platforms.
- I will not use computers, mobile phones, video or digital cameras or any other technology for the purpose of posting pictures, sharing or discussing students or their work on any social media platforms.

Employee Name: _____

Employee Signature: _____

Signed this _____ day of _____, _____.

Witness Name: _____

Witness Signature: _____



សាលាអន្តរជាតិ ស៊ី អាម អេ ហ្វីស្ត

CIA FIRST
INTERNATIONAL SCHOOL

No. 107, International School Rd., (St. 2004), Phnom Penh, Kingdom of Cambodia. / Tel: 023 882 088, 023 678 2088, 023 885 088
Mobile : 012 / 099 / 095 200 011, 016 579 123 E-mail: info@ciaschool.edu.kh Website: www.ciaschool.edu.kh

Signed this _____ day of _____, _____.